

## Academy Vision

***'Where every child is unique, valued and one in a million'***

Valley Academy is committed to maximising social mobility and the life chances of all our pupils. We aim to remove the barriers to education generated by social and economic disadvantage through our inclusive approach, to facilitate the very best outcomes and opportunities for all.

Our academy is small, ensuring each pupil is well known to each other and the wider academy community. We want pupils to flourish, ensuring they are given opportunities to build their knowledge, understanding and skills.

To do this we:

- Cultivate a positive attitude towards learning across the whole academy community.
- Have the highest expectations of every single pupil.
- Provide a safe, stimulating and supportive environment.
- Identify talent and fulfil the potential of our pupils.
- Invest in teaching and the professional development of our staff.

At Valley Academy we believe every pupil is 'unique and valued'. They have their own personal strengths, interests and objectives. Our dedicated staff lead and inspire, working closely with each pupil enabling them to thrive and fulfil their potential. We deliver rigorous academic challenges with educational and personal development activities to provide a rich, broad and balanced learning experience.

We expect pupils to maintain high standards of appearance and behaviour at all times, and for older pupils to lead by example. Our pupils will be proud of the communities in which they learn and live.

# Ethos and Values

## Ethos and Values

At Valley Academy we believe that every pupil is **unique** and **valued**.

All staff nurture and develop a deep sense of self-worth, confidence and ambition in all our pupils.

Our core values of **compassion, honesty, integrity** and **excellence** are our DNA and inform the behaviours of all pupils and staff.

- **Compassion:** Being kind, sincere and fair.
- **Honesty:** Being truthful to ourselves and each other.
- **Integrity:** Doing the right thing, all the time, especially when no one is watching you.
- **Excellence:** Doing your best and improving every day, so that we are the best version of ourselves.

We want our pupils to be prepared for adult life and are committed to helping them get the best possible academic outcomes.

As a values centred organisation, we also expect our staff and pupils to model the **British values:**

- Democracy.
- The rule of law.
- Individual liberty.
- Mutual respect for and tolerance of those with different faiths and beliefs and for those without faith.